

HOUSING AUTHORITY AND COMMUNITY SERVICES AGENCY OF
LANE COUNTY, OREGON **PASSED**

RESOLUTION/ORDER NO.

02-10-16-2H

)In the Matter of Adopting and
)Ratifying a Two and one-quarter
)Percent (2.25%) Cost of Living
)Adjustment (COLA) for all Eligible
)HACSA Bargaining Unit (AFSCME
)Local 3267) Personnel and
)Approving a Two and one-quarter
)Percent (2.25%) COLA for all HACSA
)Excluded Personnel

WHEREAS, a collective bargaining agreement between the Housing Authority and Community Services Agency of Lane County, and the American Federation of State, County and Municipal Employees, Local 3267, has been negotiated for the period January 1, 1999 through December 31, 2002; and

WHEREAS, this agreement requires a continuing process of negotiations under the Interest Based Bargaining Model; and

WHEREAS, certain modifications to the Agreement were negotiated under the Interest Based Bargaining Model; and

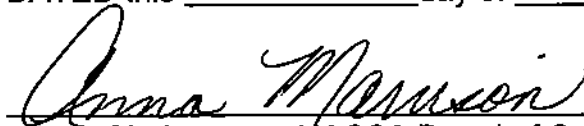
WHEREAS, such changes are consistent with the guidelines set forth by the Board of Commissioners; and

WHEREAS, it is desired to maintain an internal salary differential between excluded and bargaining unit classifications, **NOW, THEREFORE IT IS HEREBY**

RESOLVED AND ORDERED, that effective October 1, 2002 the salary ranges and individual salary rates for all eligible HACSA bargaining unit personnel shall increase by two and one-quarter percent (2.25%).

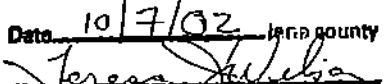
IT IS HEREBY FURTHER ORDERED that effective October 1, 2002, the salary ranges and individual salary rates for all eligible HACSA excluded personnel shall increase by two and one-quarter percent (2.25%).

DATED this 16th day of October, 2002



Chairperson, HACSA Board of Commissioners

In the Matter of Adopting and Ratifying a Two and one-quarter Percent (2.25%) Cost of Living Adjustment (COLA) for all Eligible HACSA Bargaining Unit (AFSCME Local 3267) Personnel and Approving a Two and one-quarter Percent (2.25%) COLA for all HACSA Excluded Personnel

APPROVED AS TO FORM
Date 10/7/02 Lane County

OFFICE OF LEGAL COUNSEL