

MINUTES & NOTICE OF BOARD ACTION

APPROVED *Sept. 4, 1996*



LANE COUNTY BOARD OF COMMISSIONERS

This document, upon approval in a public meeting by the Board of County Commissioners, serves as official minutes of such meetings as required under the Open Meetings Law, ORS 192.650.

Pursuant to notice made by mailing agendas to news media, a selected list of jurisdictions and individuals in Lane County, a meeting of the Board of County Commissioners was held.

Questions should be directed to The Board Office Specialist 3, ext. 4203.

June 5, 1996	REGULAR MEETING	Harris Hall
Following HACSA	BOARD OF COUNTY COMMISSIONERS	Main Floor

Chair Bobby Green, Sr. presided with Steve Cornacchia, Ellie Dumdi and Cindy Weeldreyer present. Jerry Rust excused. Sharon Giles, Recording Secretary.

1. ADJUSTMENTS TO THE AGENDA

Green observed that there would be a 10:30 Time Certain regarding the Historical Museum.

2. PUBLIC COMMENTS

Katherine Domingo, 3230 Kingston N.W., Albany, owner of Tax Lot 500, a parcel of Lorane Highway, stated that this item, dealing with seeking property through condemnation, is scheduled today as item 8.G.2. She stated that she and her husband have been in negotiations with Richard Bruce and that they do not wish to delay the project, but want to know how fair market value was established. Domingo indicated that this lack of information has hampered their process. She remarked that they have faxed two proposals to Bruce. Domingo asked the Board to delay this item for 14 days in order to accomplish the goal of resolution. She indicated that negotiations are not at an impasse. Cornacchia commented that the Order does not authorize imminent condemnation, but allows for condemnation if negotiations do reach impasse. Dumdi remarked that she had planned to request that this be pulled from the Consent Calendar as Jane Burgess is working with Ms. Domingo on this. Domingo commented that Bruce was waiting for this Order to be signed before considering either offer.

3. COMMISSIONERS' ANNOUNCEMENTS

To be held at approximately 10:40 a.m.

4. COMMISSIONERS' BUSINESS

- a. ORDER 96-6-5-1/In the Matter of Ratifying the FY 96-97 Budget as Approved by the Metropolitan Wastewater Management Commission.

Ed Black, Environmental Services Manager, City of Springfield, briefly reviewed this item (see material on file).

MOTION: Approval of the Metro Wastewater Management Commission budget. Dumdi MOVED, Weeldreyer SECONDED. VOTE: 3-1, Cornacchia dissenting.

- b. ORDER 96-5-1-13/In the Matter of Appointment to Mental Health Advisory Committee.

Weeldreyer referred to a letter received from David Campbell regarding withdrawal of his application.

MOTION: Approval of an Order appointing Kris Poasa to the Mental Health Advisory Committee. Cornacchia MOVED, Dumdi SECONDED. VOTE: 4-0. Weeldreyer indicated that staff will recruit again for the other vacancy.

5. EXECUTIVE SESSION as per ORS 192.660

To be held later today.

6. COUNTY ADMINISTRATION

- a. Announcements

None.

7. PUBLIC WORKS

- a. ORDER 96-6-5-2/In the Matter of Authorizing the Board Chair to Sign a Letter of Support for the West Cascade Exploration Route and Authorizing Use of Sections of Kitson Springs Road and Westfir-Oakridge Road as Part of the Tour Route.

Tom Stinchfield, Transportation Planning Engineer, reviewed this item for the Board (see material on file).

MOTION: Approval of the Order. Cornacchia MOVED, Dumdi SECONDED. VOTE: 4-0.

b. DISCUSSION/Solid Waste Executive Group (SWEG).

John Goodson, Public Works Director, reviewed his agenda memorandum for the Board (see material on file). He indicated there was committee consensus on most items, except the organizational structure of the Field Operations Program. Goodson reviewed the recommendations, including: 1) proceeding with recruitment for a new manager for the division; 2) to co-locate staff at the Glenwood CRS site (which will require addition of office space at the CRS); 3) reorganizing the technical staff as shown on Attachment A (he distributed copies of an organization chart); 4) complete the audit of the Fee Collection program and return with recommendations; 5) initiate a team development process; and 6) maintain the Operations Superintendent with the current temporary out-of-class assignment. Cornacchia stressed support for flattening out of the management structure and team-building concepts and the need to have these reinforced with the new division manager. Goodson indicated that support of those concepts would be one of the things looked for in the hiring of the new division manager. Goodson recognized that there would be at least a 6-month period before results will be seen in the team concept approach. He reported that this process will result in the elimination of at least 10.7 FTE, with the inevitable "bumping" that will occur. Responding to Green, Craig Starr, Interim Division Manager, provided more detail on the potential impacts of bumping within the department, including the position of the union(s).

Responding to Dumdi, Starr discussed the supervisory ratios. Cornacchia expressed concern about the discrepancy of supervisory ratios within Public Works and the County.

Phil Hibler, president of Local 626, expressed concern about the elimination of lead workers in the reorganization of the division. He indicated that more supervisors/managers (referring to the three supervisors in the chart under Operations) is not what Lane County needs, stressing the productivity of lead worker positions. Responding to Dumdi, Hibler clarified that he would rather see the lead worker positions than the supervisor positions. Responding to Green, Hibler explained that self-directed work teams share responsibility, thus there would be no-need for an upward reclassification of a lead worker based on additional responsibility. Cornacchia noted the need for evaluations to be done and questioned who would assume that responsibility.

Mary Dutton, president of AFSCME, noted that the chart reflects two special waste technicians and a special waste "specialist," while the agreement was for three special waste technicians. She expressed concern about the "landing spot" that was created for the prior division manager. Dutton observed that the supervisory ratio includes some employees who work part-time hours. Responding to Weeldreyer, Dutton indicated that, in reality, it is the lead worker who already does a large part of the

evaluation process. Cornacchia commented that anticipating that the SWEG process will be perfect is expecting too much, as the team concept, in general, has only been developing within the County during the last few years. Dutton emphasized the necessity for follow-up.

Russ Cron, president of the Admin/Professional Union, expressed concern about the bumping process.

Cornacchia discussed the relocation of staff in the recommendation, questioning where the money would come from. Goodson indicated this would be partially offset by Waste Management's current rent payment. Weeldreyer added the option of the possibility of temporarily renting office space, while waiting to access the units now being used at Youth Services. Weeldreyer also noted that the Board needs to take a position on the issue of supervisors versus lead workers. Cornacchia stated that he was not ready at this time to exchange lead workers for supervisors. Hibler advocated for two supervisors and two lead workers, while eliminating one supervisory position. Weeldreyer offered support for the concept, noting, however, that this proposal does not offer the necessary cost savings. Hibler noted that more than \$1.8 million in savings has already been proposed and that the union was looking at eventual elimination of the operations superintendent when self-directed work teams were in place. Weeldreyer suggested that management respond. Van Vactor noted that any changes would require changes in the budget and Goodson stated that their staff is "under the gun" with regard to providing layoff notices. Weeldreyer asked that Public Works be given an opportunity to come back this afternoon and respond in more detail regarding Hibler's proposal. Responding to Weeldreyer, Starr indicated there would be approximately an additional \$40,000-\$42,000 cost for Hibler's proposal. Hibler indicated that elimination of a senior fee taker position was proposed. Tanya Heaton, Management Analyst, noted that an audit of fee taking was in progress and would not be completed until September. There was consensus that Weeldreyer would work with Craig Starr to come back with more information on this specific target. There was consensus on approval of all of the recommendations except relocation (to be discussed during an upcoming work session) and reorganization of staff (to be discussed this afternoon.)

This meeting recessed at 11:05 a.m. (following consideration of Item 11.a. [see below]) to reconvene at 11:25 a.m.

- c. **THIRD READING AND STATUS REPORT/Ordinance PA 1083/In the Matter of Amending the Eugene-Springfield Metro Area General Plan to Modify Policy 2, Section III.G., to Provide for the Extension of Sanitary Sewer Service from the Eugene-Springfield Metropolitan Area to the Lane County Short Mountain Landfill Site and Govern Similar Extensions to Other Sites, and Adopting an Exception to LCDC Goal 11; and Adopting Savings and Severability Clauses.**

Green read this Ordinance (and Ordinance PA 1084, below) into the record. Mike Copely, Associate Planner, referred to the May 8 joint meeting and public hearing on PA 1083 and PA 1084 and discussed Ken Kohl's May 21 memorandum providing responses to questions. He indicated that the Emcon report is due back June 14. Copely reported that the Eugene Planning Commission and the City of Eugene will be meeting late this month and early in July, noting that it is important for the County to maintain readings and consistency. He suggested that a Fourth Reading be held on both Ordinances in conjunction with the June 18 work session scheduled, during which the Emcon results will come before the Board; then rolling to a Fifth Reading, possibly taking action during the first or second week of July.

MOTION: To set a Fourth Reading for PA 1083 and PA 1084 for June 18 in Harris Hall. Cornacchia MOVED, Dumdi SECONDED. Green read Ordinance PA 1084 into the record at this time. VOTE: 4-0.

- d. THIRD READING AND STATUS REPORT/Ordinance PA 1084/In the Matter of Amending the Rural Comprehensive Plan to Add a Policy Governing the Extension of Sanitary Sewer Service from the Eugene-Springfield Metropolitan Area to the Lane County Short Mountain Landfill Site, and Adopting an Exception to LCDC Goal 11; and Adopting Savings and Severability Clauses.

Green read this Ordinance into the record (as noted above) and action was taken in conjunction with PA 1083 above.

8. CONSENT CALENDAR

- A. Approval of Minutes: February 20, 1996, Work Session, 1:30 p.m.
April 16, 1996, Work Session, 9:00 a.m.
- B. County Administration
- 1) ORDER 96-6-5-3/In the Matter of Extending Peter Bartel's Term on the Lane County Budget Committee Through December 31, 1996.
- C. Children and Family Services
- 1) ORDER 96-6-5-4/In the Matter of Delegating Authority to the Lane County Administrator to Execute a Contract With Relief Nursery in the Amount of \$47,188 for the Period of 07/01/95 to 6/30/96 to Provide Crisis Nursery Services in South Lane County.

- 2) ORDER 96-6-5-5/In the Matter of Delegating Authority to the County Administrator to Execute a Contract With South Lane School District in the Amount of \$30,662 for the Period 09/01/95 to 06/30/96 to Provide Healthy Start Services in South Lane County.

D. Health and Human Services

- 1) RESOLUTION AND ORDER 96-6-5-6/In the Matter of Approving the Submittal of a Supportive Housing Program Grant to the U.S. Department of Housing and Urban Development in the Amount of \$800,000.

E. Human Resources and Management Services

- 1) ORDER 96-6-5-7/In the Matter of Authorizing the Sale of Surplus County Owned Real Property to Tommy A. Asher (Map #19-01-14-22 Tax Lots 4900 and 5000, Adjacent to 217 N. Moss, Lowell).
- 2) ORDER 96-6-5-8/In the Matter of Increasing the Revolving Fund for the Lane County Department of Public Safety.

F. Public Safety

- 1) ORDER 96-6-5-9/In the Matter of Authorizing Modification of an Inmate Housing Agreement With U.S. Bureau of Prisons.
- 2) ORDER 96-6-5-10/In the Matter of Authorizing an Intergovernmental Agreement With the Oregon State Police Office of Emergency Management.

G. Public Works

- 1) ORDER 96-6-5-11/In the Matter of Delegating Authority to the County Administrator to Sign an Easement with Southern Pacific Transportation Company in Connection with the N.W. Expressway and Irvington Drive Project.
- 2) RESOLUTION AND ORDER 96-6-5-12/In the Matter of Acquiring Fee or Other Interests in a Portion of Certain Real Property for the Lorane Highway Improvement Project (Chambers Street to McBeth Road).
- 3) ORDER 96-6-5-13/In the Matter of Accepting a Deed of Land to be Used as a Public Road Easement for County Road No. 2021 (Heather Oak Drive) (16-04-22).

- 4) ORDER 96-6-5-14/In the Matter of Releasing, Dedicating and Accepting a Portion of a Parcel of County Owned Real Estate as a Public Road (18-02-05) (Rocky Road Drive).
- 5) ORDER 96-6-5-15/In the Matter of Setting a Public Hearing for the Purpose of Hearing Objections to Final Assessments for Fisher Dike Repairs on the Middle Fork of the Willamette River Near RM 199.4 (Public Hearing: June 19, 1996, 1:30 p.m., Harris Hall Main Floor).
- 6) RESOLUTION AND ORDER 96-6-5-16/In the Matter of Acquiring Fee or Other Interests in Portions of Certain Real Properties for the Reconstruction of 30th Avenue.

Wilson asked that Item 8.G.6. be pulled until after Executive Session and Dumdi asked that Item 8.G.2. be pulled.

MOTION: Approval of the balance of the Consent Calendar. Dumdi MOVED, Weeldreyer SECONDED. VOTE: 4-0.

G. Public Works

2. ORDER 96-6-5-12/In the Matter of Acquiring Fee or Other Interests in a Portion of Certain Real Property for the Lorane Highway Improvement Project (Chambers Street to McBeth Road).

Dumdi observed that this item deals specifically with one property, clarifying that negotiations are still in progress.

MOTION: Approval of the Order. Dumdi MOVED, Cornacchia SECONDED. VOTE: 4-0.

6. ORDER 96-6-5-16/In the Matter of Acquiring Fee or Other Interests in Portions of Certain Real Properties for the Reconstruction of 30th Avenue.

(This item was finalized in the afternoon after Executive Session.)

MOTION: Approval of Order 96-6-5-16, including a text amendment to include authorization for the County Administrator to enter into an agreement with McDougal Brothers. Dumdi MOVED, Cornacchia SECONDED. VOTE: 4-0.

9. ASSESSMENT AND TAXATION

- a. ORDER 96-6-5-17/In the Matter of Appointing One Member to the Farm Review Board Advisory Committee.

MOTION: Approval of the Order appointing Chuck Stolsig to the Farm Review Board. Cornacchia MOVED, Dumdi SECONDED. VOTE: 4-0.

10. HEALTH AND HUMAN SERVICES

- a. RESOLUTION AND ORDER 96-6-5-18/In the Matter of Establishing a 1.0 FTE Mental Health Specialist Position and a .75 FTE Administrative Assistant Position in the Department of Health and Human Services.

MOTION: Approval of the Order. Cornacchia MOVED, Dumdi SECONDED. Cornacchia noted that he supports this with the understanding that existence of this position is based upon a grant and goes away when grant funding goes away. VOTE: 4-0.

- b. ORDER 96-6-5-19/In the Matter of Amending Chapter 60 of Lane Manual to Revise Certain Health and Human Services Fees (LM 60.840(2), (3), and (4)).

Linda Morrison provided a brief review of this item (see material on file).

MOTION: Approval of the Order. Cornacchia MOVED, Dumdi SECONDED. VOTE: 4-0

- c. ORDER 96-6-5-20/In the Matter of Appointing Two Members to the Community Action Advisory Committee.

MOTION: Approval of the Order appointing Rhonda Jones and Charles Dalton to the Community Action Advisory Committee. Cornacchia MOVED, Dumdi SECONDED. VOTE: 4-0.

11. HUMAN RESOURCES AND MANAGEMENT SERVICES

- a. ORDER 96-6-5-21/In the Matter of Authorizing Execution of Trust and Lease Agreements With the Friends of the Lane County Historical Museum and a Management Agreement With LCOG and the Friends for Museum Operation.

Ed Stelfox briefly reviewed the history of this item and his agenda memorandum (see material on file). Bud Stewart spoke briefly, as president of the Friends of Lane County Museum, Inc., in favor of this proposal.

Responding to Cornacchia, Van Vactor, Teresa Wilson, County Counsel (identifying the risk mentioned in the memorandum) and David Suchart, HRMS Director, expressed their satisfaction with the arrangement that has been developed.

MOTION: Approval of the Order. Cornacchia MOVED, Dumdi SECONDED.
VOTE: 4-0.

12. JTPA

- a. ORDER 96-6-5-22/In the Matter of Appointing New Members to Fill Vacancies on the JOBS Plus Implementation Council.

James Meyer, JTPA employee, briefly reviewed this item.

MOTION: Approval of the Order to appoint Tony Metcalf and Dawn LaBarre to the JOBS Plus Implementation Council. Cornacchia MOVED, Dumdi SECONDED.
VOTE 4-0.

13. REVIEW ASSIGNMENTS

PA 1083 and PA 1084 to be set for a Fourth Reading on June 18 in conjunction with Ken Kohl's presentation.

A work session regarding Waste Management relocation, including Weeldreyer's additional option for use of Youth Services modular buildings, to be held during the first week in August.

3. COMMISSIONERS' ANNOUNCEMENTS

Weeldreyer remarked on the Saragosa letter and its availability in the Document Resource Center.

Weeldreyer sought Board direction on creating an annual report similar to that done by Polk County (as discussed in Announcements yesterday). She proposed presenting the idea first to the Management Team and then to the Document Resource Center, as time permits, to create a prototype to show to potential contributors. Green asked where the energy regarding solicitation of contributors would come from. Van Vactor noted ethical considerations regarding who to seek contributions from. He indicated that he would take this issue to the Management Team for review and Weeldreyer stated she would check with Polk County regarding how contributions are/were handled.

Cornacchia announced that he would not be at next week's Wednesday meeting.