

MINUTES & NOTICE OF BOARD ACTION

APPROVED 7-3-90

LANE COUNTY BOARD OF COMMISSIONERS

This document, upon approval in a public meeting by the Board of County Commissioners, serves as official minutes of such meetings as required under the Open Meetings Law, ORS 192.650.

Pursuant to notice made by mailing agendas to news media, a selected list of jurisdictions and individuals in Lane County, a meeting of the Board of County Commissioners was held.

Questions should be directed to The Board Office Specialist 3, ext. 4203.

June 5, 1990
1:30 p.m.

JOINT MEETING/BCC
AND DEPARTMENT MANAGERS

Commissioners'
Conference Room

Chair Bill Rogers presided with Steve Cornacchia, Ellie Dumdi, Jack Roberts, Jerry Rust, Bill Van Vactor, Bill Hoyt, Dave Burks, Rob Rockstroh, Jim Johnson, John Goodson, Steve Carmichael, Doug Harcleroad, Margo Drivas and Jef Faw present. Judy Haldeman, Recording Secretary.

1. Presentation/Update of Financial Plan

Nancy Cameron, Management Analyst, stated that the deficit had been increased for next year due to action by the Board of Commissioners. Van Vactor asked why the County was adding to the budget instead of subtracting. Cornacchia stated that all departments had asked for increases and that he felt that the need was there. Roberts commented that this may be the last opportunity to shore up the progress that has been made in the County. Rust commented that a modern tax base was needed for the County and Rogers commented that he was prepared to say no to personnel additions.

Johnson reported that the County is reaching its spending limit for its Charter.

Cornacchia commented that there has been a 30 percent increase in personnel costs in the last three years. He stated that a new tax base is unrealistic as the people's ability to pay will decrease. Harcleroad asked if this view would change with a passage of a sales tax and Roberts stated that there would probably not be an increase in property tax if a sales tax passes. Rockstroh commented that the County knew that better pay would lead to layoffs in the future and that the departments need to be reminded of this. Cornacchia suggested a Countywide assembly to inform employees about the revenue picture. Rust commented that a tax base increase takes time and support and given the fact that there is not much interest in this approach, he will not raise the issue again.

2. Discussion/Review of Employee Survey Instrument

Johnson reported that a pilot survey will be run in June in the Department of Youth Services to test regular and shift patterns. There will be employee briefing, administration of the survey, small group debriefings on the survey and analysis of the findings. The departments recommended proceeding with the pilot survey. Cornacchia asked what the tangible product will be from this pilot survey and Johnson stated that answers will be provided to seven questions and that a plan can be developed on the ideas generated. Harclerod commented that he is not opposed to the survey, but that the County should be prepared to do what the employees recommend, otherwise the survey should not be conducted.

3. Discussion/Review of Outline and Materials for Briefings to Employees

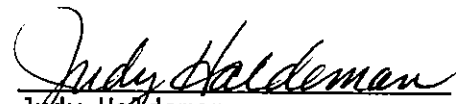
Harclerod commented that employees should be made aware of how the O&C numbers get on the chart and how uncertain they are. Cornacchia suggested that there be handouts and that the presentation be short and Harclerod added that it should be humorous.

4. Progress on Developing Benchmarks

Cornacchia state that Lane County is sophisticated with its systems compared to other counties. Johnson stated that four other budgets from counties have been received and that they will be compared to Lane County's budget.

Johnson stated that this group could meet again when the results are available from the pilot survey and the group decided to meet August 1, 1990.

There being no further business, this meeting adjourned at 3:08 p.m.


Judy Haldeman
Recording Secretary