

IN THE BOARD OF COUNTY COMMISSIONERS, LANE COUNTY OREGON

ORDER NO.	)	IN THE MATTER OF AMENDING THE CLASSIFI-
	)	CATION AND SALARY RANGES OF
00-6-7-1	)	PROGRAMMER ANALYST 1, PROGRAMMER
	)	ANALYST 2, SENIOR PROGRAMMER AND
	)	SYSTEMS ANALYST, PC/NETWORK TECHNICIAN
	)	(RETTLED AS INFORMATION SERVICES
	)	TECHNICIAN), AMENDING THE CLASSIFICA-
	)	TIONS OF COMPUTER OPERATIONS
	)	SPECIALIST 2 (RETTLED AS COMPUTER
	)	OPERATIONS SPECIALIST), LEAD COMPUTER
	)	OPERATIONS SPECIALIST (RETTLED AS
	)	SENIOR COMPUTER OPERATIONS SPECIALIST)
	)	AND ESTABLISHING THE NEW CLASSIFICA-
	)	TIONS AND SALARY RANGES OF INFORMATION
	)	SERVICES ANALYST, SENIOR INFORMATION
	)	SERVICES ANALYST AND DATA BASE
	)	ADMINISTRATOR

WHEREAS, the classification review of the Information Services classifications has been completed; and

WHEREAS, new classifications have been developed which reflect the current duties and responsibilities being performed which will increase the ability to successfully recruit for vacant positions; and

WHEREAS, AFSCME has been provided the opportunity for effective input into the process of establishing salary ranges; and

WHEREAS, it is the intent of Lane County to properly classify and compensate positions with regard to duties and responsibilities; and

WHEREAS, Lane Manual requires Board approval for amending the classification and compensation plans; and

WHEREAS, the classifications have been developed in compliance with current classification/compensation policies and guidelines, therefore it is hereby

ORDERED that the proposed classifications and salary ranges be established as follows:


<u>Classification</u>	<u>Salary</u>
Amend: Programmer Analyst 1 – Salary Change	Range 23 - \$28,787 - \$39,749

<u>Classification</u>	<u>Salary</u>
Amend: Programmer Analyst 2	Range 34 -\$37,835 - \$52,146
Senior Programmer and Systems Analyst	Tentative Range 39 -\$42,805 - \$59,092
PC/Network Tech to Info. Services Tech	Tentative to Range 25 -\$30,243 - \$41,766
Computer Oper Spec 1 – Eliminate	
Comp Oper Spec 2 to Comp Oper Spec	Tentative - No Change
Lead Comp Oper Spec to Sr Comp Oper Spec	Tentative - No Change
Establish: Information Services Analyst	Range 34 -\$37,835 - \$52,146
Senior Information Systems Analyst	Tentative to Range 39 -\$42,805 - \$59,092
Data Base Administrator	Range 39 -\$42,805 - \$59,092

DATED this 7th day of June, 2000

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 Chair, Lane County Board of Commissioners

IN THE MATTER OF AMENDING THE CLASSIFICATIONS OF PROGRAMMER ANALYST 1, PROGRAMMER ANALYST 2, SENIOR PROGRAMMER AND SYSTEMS ANALYST, PC/NETWORK TECHNICIAN (RETTLED AS INFORMATION SERVICES TECHNICIAN), COMPUTER OPERATIONS SPECIALIST 1, COMPUTER OPERATIONS SPECIALIST 2 AND LEAD COMPUTER OPERATIONS SPECIALIST (RETTLED AS SENIOR COMPUTER OPERATIONS SPECIALIST) AND ESTABLISHING THE NEW CLASSIFICATIONS AND SALARY RANGES OF INFORMATION SERVICES ANALYST, SENIOR INFORMATION SERVICES ANALYST AND DATA BASE ADMINISTRATOR

APPROVED AS TO FORM
 Date 5/30/00 Lane County

 OFFICE OF LEGAL COUNSEL