

BOARD ORDER 00-6-28-2  
Resolution on Workplace Justice  
for

The Lane County Board of Commissioners  
June 28, 2000

PASSED

*In the Matter of Adopting a Resolution Respecting the Rights and Duties  
Arising from Federal and State collective bargaining laws*

WHEREAS, federal and Oregon state laws protect employees' rights to form or join a union; and

WHEREAS, the Lane County Board of Commissioners supports the state's number one benchmark, which is quality jobs for all Oregonians, and similarly supports quality jobs for all residents of Lane County, and

WHEREAS, unionized employees generally earn more than their non-represented counter-parts, and contribute to the economic vitality of our communities; and

WHEREAS, unions have contributed to the growth of democracy, the well-being of America's working families and our communities generally; and

WHEREAS, it is important for all employees to have a voice while on the job and empowerment that can encourage job innovation, employment stability and a growth in productivity, and

WHEREAS, it is in the best interest of the citizens of Lane County to balance the needs of the employees to work in a safe, healthy environment and the needs of the employer to deliver its goods and services, and

WHEREAS, it is in the best interest of the citizens of Lane County to develop and maintain harmonious and cooperative relationships between employers and their employees, and

WHEREAS, , to help establish and maintain this balance both Federal and State law now regulates both the employees and employers in the collective bargaining process, and

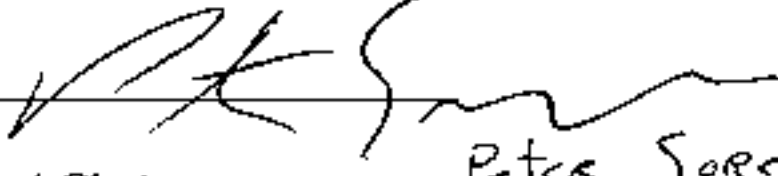
WHEREAS,, the collective bargaining process works best when both labor and management's rights are protected and duties fulfilled, now therefore be it

RESOLVED: The Lane County Board of Commissioners respects and supports the right of employees to organize and the rights of the employers to have this occur consistent with Federal and State law, and be it further

RESOLVED: We call on all employers to clearly communicate to their employees that they are neutral on their employees' choice, and will deal fairly with them and any union that they may select; and, be it further

RESOLVED: That if the employees elect to be represented by a Union pursuant to following appropriate processes; then issues regarding employment relations are best resolved throughout the collective bargaining process free of intimidation and coercion and both the employees and the employers should respect and honor the result.

signed and approved this 28th day of June, 2000.

  
Board Chair                      Peter SORENSON