

HOUSING AUTHORITY AND COMMUNITY SERVICES AGENCY OF  
LANE COUNTY, OREGON

PASSED

RESOLUTION/ORDER NO.

99-9-29-4H

)In the Matter of Adopting and  
)Ratifying a Two Percent (2%)  
)Cost of Living Adjustment (COLA)  
)for all Eligible HACSA Bargaining  
)Unit (AFSCME Local 3267)  
)Personnel and Approving a Two  
)Percent (2%) COLA for all HACSA  
)Excluded Personnel

**WHEREAS**, a collective bargaining agreement between the Housing Authority and Community Services Agency of Lane County, and the American Federation of State, County and Municipal Employees, Local 3267, has been negotiated for the period January 1, 1999 through December 31, 2002; and

**WHEREAS**, this agreement requires a continuing process of negotiations under the Interest Based Bargaining Model; and

**WHEREAS**, certain modifications to the Agreement were negotiated under the Interest Based Bargaining Model; and


**WHEREAS**, such changes are consistent with the guidelines set forth by the Board of Commissioners; and

**WHEREAS**, it is desired to maintain an internal salary differential between excluded and bargaining unit classifications, **NOW, THEREFORE IT IS HEREBY**

**RESOLVED AND ORDERED**, that effective October 1, 1999 the salary ranges and individual salary rates for all eligible HACSA bargaining unit personnel shall increase by two percent (2%) and

**IT IS HEREBY FURTHER ORDERED** that effective October 1, 1999, the salary ranges and individual salary rates for all eligible HACSA excluded personnel shall increase by two percent (2%).

DATED this 29<sup>th</sup> Day of Sept, 1999

  
\_\_\_\_\_  
Chairperson, HACSA Board of Commissioners

APPROVED AS TO FORM

Date 9/20/99 Lane County

  
\_\_\_\_\_  
OFFICE OF LEGAL COUNSEL

In the Matter of Adopting and Ratifying a Two Percent (2%) Cost of Living Adjustment (COLA) for all Eligible HACSA Bargaining Unit (AFSCME Local 3267) Personnel and Approving a Two Percent (2%) COLA for all HACSA Excluded Personnel