

JUL 14 1983

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

County Clerk
For Lane County, Oregon

BY Patricia Hester DEPUTY

ORDINANCE NO. 15-83

) IN THE MATTER OF AMENDING CHAPTER 2
) OF LANE CODE TO REVISE TENURE TO
) DELEGATE AUTHORITY TO THE COUNTY
) ADMINISTRATOR THE APPROVAL FOR LAYOFFS
) AND DECLARE AN EMERGENCY

The Board of County Commissioners of Lane County ordains as follows:

Chapter 2 of Lane Code is hereby amended by removing and substituting the following page:

REMOVE THIS PAGE

INSERT THIS PAGE

2.270(2) - 2.285, i.e.
2-6
(a total of one page)

2.270(2) - 2.285, i.e.
2-6
(a total of one page)

Said page is attached hereto and incorporated herein by reference. The purpose of this substitution is to revise tenure to delegate authority to the County Administrator the approval for layoffs and declare an emergency.

An emergency is hereby declared to exist and this ordinance, being enacted by the Board in the exercise of its police power for the purpose of meeting such emergency and for the immediate preservation of the public peace, health and safety, shall take effect immediately.

Enacted this 13th day of July , 1983.

Gerald H. Rust, Jr.
Chairman, Lane County Board of Commissioners

Debbie Mohr
Recording Secretary for this Meeting of the Board

In the Matter of Amending Chapter 2 of Lane Code to Revise Tenure to Delegate Authority to the County Administrator the Approval for Layoffs and Declare an Emergency

APPROVED AS TO FORM
DATE 6/21/83 Lane County
L. Poay
OFFICE OF LEGAL COUNSEL

2.270(2)

Lane Code

2.285

(2) In case of emergency and where the interest of the county or the public probably would suffer material injury by delay, as determined by the Board, the appointing authority may employ or promote such persons as may be needed without regard to LC 2.270(1) above for a period not to exceed 30 calendar days.

2.275 Probationary Period. Unless otherwise agreed in collective bargaining agreements, probationary periods shall be as set forth in this section.

(1) Appointment Probationary Period. The first year following an appointment in the classified service shall be a probationary period, during which time an employee may be dismissed at any time without right of appeal. Employees shall be given permanent appointment upon successful completion of the probationary period.

(2) Promotional Probationary Period. The first year following a promotion in the classified service shall be a probationary period, during which time an employee may be demoted to his or her former classification at the discretion of the Appointing Authority. Employees shall be given permanent appointment to the new classification upon successful completion of the probationary period.

2.280 Tenure. The tenure of every employee shall be conditional on satisfactory behavior and performance of duties:

(1) Any employee may be dismissed or demoted on the basis of merit and fitness, as set forth in the Lane Manual.

(2) Appointing Authorities may recommend layoff whenever there is a shortage of work or funds or for other reasons which do not reflect discredit on the employee. Layoffs shall be effective only after approval of the County Administrator.

2.285 Suspension. Any employee may be suspended without pay by the Appointing Authority for disciplinary reasons but such suspension shall not exceed a total of 30 working days in any calendar year. Such action of the Appointing Authority is subject to the appeal procedures set forth in the Lane Manual.

- 24-80; 1.16.81
- 16-81; 10.23.81
- 18-72; 10.6.72
- 7-74; 7.5.74
- 10-75; 8.1.75
- 11-81; 5.27.81
- 3-82; 1.27.82
- 11-82; 5.19.82
- 7-83; 3.15.83

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WP 34069-LC13-36