

HOUSING AUTHORITY AND COMMUNITY SERVICES AGENCY OF
LANE COUNTY, OREGON

PASSED

RESOLUTION/ORDER NO.

01-11-20-3H

)In the Matter of Adopting and
)Ratifying a Three and one-quarter
)Percent (3.25%) Cost of Living
)Adjustment (COLA) and a one-time
)\$500 bonus for all Eligible HACSA
)Bargaining Unit (AFSCME Local
)3267) Personnel and Approving a
)Three and one-quarter Percent
) (3.25%) COLA and a one-time \$500
)bonus for all HACSA Excluded
)Personnel

WHEREAS, a collective bargaining agreement between the Housing Authority and Community Services Agency of Lane County, and the American Federation of State, County and Municipal Employees, Local 3267, has been negotiated for the period January 1, 1999 through December 31, 2002; and

WHEREAS, this agreement requires a continuing process of negotiations under the Interest Based Bargaining Model; and

WHEREAS, certain modifications to the Agreement were negotiated under the Interest Based Bargaining Model; and

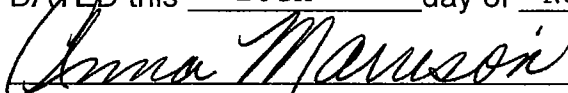
WHEREAS, such changes are consistent with the guidelines set forth by the Board of Commissioners; and

WHEREAS, it is desired to maintain an internal salary differential between excluded and bargaining unit classifications, **NOW, THEREFORE IT IS HEREBY**

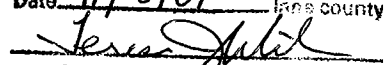
RESOLVED AND ORDERED, that effective October 1, 2001 the salary ranges and individual salary rates for all eligible HACSA bargaining unit personnel shall increase by three and one-quarter percent (3.25%) and that a one-time \$500 bonus be paid to all eligible bargaining unit personnel.

IT IS HEREBY FURTHER ORDERED that effective October 1, 2001, the salary ranges and individual salary rates for all eligible HACSA excluded personnel shall increase by three and one-quarter percent (3.25%) and that a one-time \$500 bonus be paid to all eligible excluded personnel.

DATED this 20th day of November, 2001


Chairperson, HACSA Board of Commissioners

APPROVED AS TO FORM

Date 11/8/01 Lane County

OFFICE OF LEGAL COUNSEL

In the Matter of Adopting and Ratifying a Three and one-quarter Percent (3.25%) Cost of Living Adjustment (COLA) and a one-time \$500 bonus for all Eligible HACSA Bargaining Unit (AFSCME Local 3267) Personnel and Approving a Three and one-quarter Percent (3.25%) COLA and a one-time \$500 bonus for all HACSA Excluded Personnel