

PASSED

**IN THE BOARD OF COUNTY COMMISSIONERS
OF LANE COUNTY, OREGON**

ORDER NO. 01-11-20-3

) **IN THE MATTER OF IN THE MATTER OF**
) **APPROVING AN EXTENSION OF**
) **PROPERTY TAX EXEMPTION TO**
) **SYMANTEC CORPORATION AND**
) **DELEGATING AUTHORITY TO THE**
) **COUNTY ADMINISTRATOR TO EXECUTE**
) **THE AGREEMENT**

WHEREAS, the Board of Commissioners co-sponsored the application for an enterprise zone with the City of Springfield by approving Resolution and Order 99-4-6-1, and

WHEREAS, the Symantec Corporation could receive a property tax exemption of up to three years under ORS Ch. 285B because it is an eligible business firm locating in an enterprise zone, and

WHEREAS, ORS 285B.710 also authorizes extension of two additional years of the enterprise zone property tax exemption upon agreement of Symantec to certain employment conditions, and

WHEREAS, the Symantec Corporation has indicated it will agree:

- a. to compensate during the entire tax exemption period all new employees at an average rate of not less than 150 percent (\$40,832) of Lane County's prevailing average annual wage (\$26,921) at the time of the firm's applying for pre-certification; and
- b. to meet any additional requirements that the zone sponsors may reasonably request, including but not limited to the Symantec Corporation's paying Lane County 25% of what the City of Springfield has negotiated with Symantec in each of two years of extended Enterprise Zone benefits, and to meet any additional requirements that the zone sponsors may reasonably request; and

WHEREAS, the Symantec Corporation anticipates it will complete construction of its technical support call center in December 2001, and

WHEREAS, the Symantec Corporation has filed a pre-certification application form with the Springfield Enterprise Zone Manager, and

WHEREAS, the Symantec Corporation will negotiate a First Source agreement with the Oregon Employment Division referring qualified candidates to the Symantec Corporation for new job openings within the Springfield Enterprise Zone throughout the exemption period, and

WHEREAS, the City of Springfield has approved extension of the property tax benefits and execution of an appropriate agreement, and

WHEREAS, Lane County would like to encourage investment in new high technology facilities, increase family wage jobs and wages paid in new economic sectors, and assist in the diversification of the County's economy, and

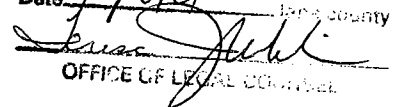
IT IS HEREBY ORDERED that the Board of Commissioners, as the governing body of one of the sponsors of the Springfield Enterprise Zone, approves extending the property tax benefits of the Springfield Enterprise Zone for the period allowed under ORS Ch. 285B to the Symantec Corporation, as requested in Exhibit "A" and incorporated herein by reference, for a possible \$35,899,000 project, and it is

FURTHER ORDERED that the Board of Commissioners delegates authority to the County Administrator to sign agreements with the City of Springfield, the cosponsor of the Springfield Enterprise Zone, and the Symantec Corporation to the terms described herein and provided that the Symantec Corporation meets the terms of ORS Ch. 285B.

Approved this 20th day of November, 2001.



Anna Morrison, Chair
Board of County Commissioners

APPROVED AS TO FORM
Date 11/8/01 Lane County

OFFICE OF LEGAL COUNSEL