

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

Order No: 96-7-31-1 )  
 ) IN THE MATTER OF APPROVING AND  
 ) RATIFYING A COLLECTIVE BARGAINING  
 ) AGREEMENT WITH THE LANE COUNTY  
 ) PEACE OFFICERS' ASSOCIATION, INC.

IT IS HEREBY ORDERED that the Board approve and ratify the agreement with the Lane County Peace Officers' Association, Inc. bargaining unit as reflected on the attached exhibit A.


Dated this 31st day of July, 1996.

**FILED**

AUG 08 1996

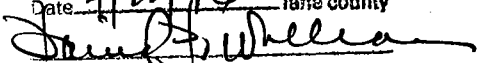
**COUNTY CLERK**

BY Pam DeWalle



\_\_\_\_\_  
 Chair, Lane County Board of Commissioners

APPROVED AS TO FORM

Date 7/22/96 lane county  
  
 OFFICE OF LEGAL COUNSEL

IN THE MATTER OF APPROVING AND RATIFYING A COLLECTIVE BARGAINING AGREEMENT WITH THE LANE COUNTY PEACE OFFICERS' ASSOCIATION, INC.

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
LANE COUNTY  
AND  
LANE COUNTY PEACE OFFICERS' ASSOCIATION, INC.

This Memorandum of Agreement is entered into by and between Lane County, hereinafter referred to as COUNTY, and the Lane County Peace Officers' Association, Inc., hereinafter referred to as ASSOCIATION.

The COUNTY and ASSOCIATION agree that:

1. The current Collective Bargaining Agreement between the COUNTY and ASSOCIATION will continue in effect from July 1, 1996 through June 30, 1999.
2. The continuation of the current ASSOCIATION agreement will result in no salary schedule increase to members of the bargaining unit for the first year of the agreement.
3. The parties agree that for the second and third year of the extension the issue of wages only shall be opened for negotiations. Wages shall be defined as only the salary schedule of the agreement.

Agreed this 24<sup>th</sup> day of July, 1996.


FOR THE COUNTY:

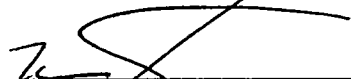
\_\_\_\_\_  
William Van Vactor  
County Administrator

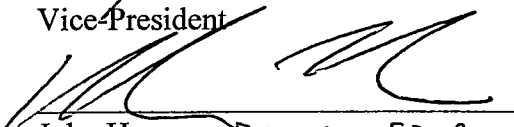
\_\_\_\_\_  
Robert McManus, Sheriff  
Department of Public Safety

\_\_\_\_\_  
Ruth Larson  
Employee Relations & Benefits Mgr.

FOR THE UNION:

  
\_\_\_\_\_  
Chris Lamb  
President

  
\_\_\_\_\_  
Kevin Woodworth  
Vice-President

  
\_\_\_\_\_  
John Hoag  
Counsel for LCPOA

RHONDA FENRICH