

IN THE BOARD OF COMMISSIONERS OF THE  
HOUSING AUTHORITY AND COMMUNITY SERVICES AGENCY  
OF LANE COUNTY, OREGON

ORDER NO. 98-8-26-3H

)IN THE MATTER OF  
)AMENDING THE AGENCY'S  
)PERSONNEL POLICY

WHEREAS, the Agency Personnel Policy was last amended in May of 1998; and

WHEREAS, the Agency wishes to amend the Personnel Policy to revise the section on Physical Examinations; NOW THEREFORE, IT IS HEREBY

ORDERED, that upon the approval of this Board Order, the Agency's Personnel Policy be amended to include a revised section on Physical Examinations.

DATED this 26th day of August, 1998.



Chairperson, HACSA Board of Commissioners

**FILED**

**SEP 01 1998**

**COUNTY CLERK**

BY *M. Building*

APPROVED AS TO FORM

Date 8/18/98 Lane county

  
OFFICE OF LEGAL COUNSEL

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**ATTACHMENT A.**

**HOUSING AUTHORITY AND COMMUNITY SERVICES AGENCY**

**AMENDMENT TO PERSONNEL POLICY**

**IX. PHYSICAL EXAMINATIONS**

~~A. Examination. Regardless of having otherwise qualified for employment with the Agency, each person, prior to actual employment, may be required to successfully pass a physical examination by a competent medical doctor of such person's choice. The physical examination shall be at the expense of the Agency.~~

~~B. Nature of Examination. The appointing authority shall determine the nature and extent of such physical examination, based upon the requirements of the position to be filled the person, taking such examination and other factors which may be specifically applicable to such person.~~

**A. Physical Examination. Prior to actual employment, each otherwise qualified candidate may be required to successfully pass a physical examination by a licensed medical doctor. The nature and extent of such physical examination will be based upon the requirements of the position to be filled and other factors which may be specifically applicable to the position. The cost of the medical examination will be borne by the Agency.**

**B. Additional Physical Examinations. The appointing authority may require additional physical examinations of any applicant or employee when the Agency determines that such additional examinations are required in the interest of the Agency.**