

BOOK **161** PAGE **1844**

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO.)	IN THE MATTER OF AMENDING
)	THE SALARY RANGES OF THE
98-12-16-2)	LIEUTENANT AND CAPTAIN
)	CLASSIFICATIONS IN THE
)	SHERIFF'S OFFICE

WHEREAS, the Sheriff's Office has identified that a salary compaction problem exists between Sergeants and Lieutenants due to Sergeant overtime accrual; and

WHEREAS, an increase in the range of Lieutenant will create a compaction issue between the Lieutenant and Captain ranges; and

WHEREAS, customary compensation policies and practices dictate that an appropriate salary differential should exist between various levels of employees in an organization; and

WHEREAS, it is the intent of Lane County to properly compensate employees with regard to duties and responsibilities; and

WHEREAS, Lane Manual requires Board approval for amending the compensation plan; and

WHEREAS, sufficient funds exist to support the requested action; it is now hereby

ORDERED that the salary ranges of the Lieutenant and Captain classifications be amended as follows:

Lieutenant	Range 45	\$48,670 - \$67,085
Captain	Range 49	\$53,719 - \$74,044

DATED this 16th day of December, 1998.



 Chair, Lane County Board of Commissioners

FILED

DEC 28 1998

COUNTY CLERK
 BY 