

PASSED

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO.) IN THE MATTER OF AUTHORIZING A
08-6-11-10) SETTLEMENT AGREEMENT IN THE
) MATTER OF DAVIS v. LANE COUNTY
)

WHEREAS, the named Plaintiff filed suit on behalf of himself and other Lane County Sheriff's Department corrections employees alleging failure to pay certain wages in a lawsuit entitled Darreyl Davis v. Lane County, Federal District Court of the State of Oregon Case #07-cv-6002, and

WHEREAS, in order to avoid substantial time, expense, delay and uncertainty involved in the lawsuit, the parties, with the assistance of the Federal Court Mediation Program, have resolved all issues and disputes between them, including pending grievances on the same or similar issues, subject to Board approval and final approval of the Federal Court, and

WHEREAS, the parties reached a tentative settlement with all members of the Settlement Class, without any admission of liability or wrongdoing by the County, which denies any liability or wrongdoing of any kind, and

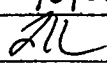
WHEREAS, by way of compromise and settlement of all named Plaintiff's and all other Plaintiffs' claims against the County that are the subject of the lawsuit, whether past or present, the County agrees to pay the total sum of \$475,000 in liquidated damages and attorneys fees.

NOW, THEREFORE IT IS HEREBY ORDERED that the County Administrator be given authority to enter into a settlement agreement in the matter of Davis v. Lane County.

DATED this 11th day of June, 2008.



Chair,
Lane County Board of Commissioners

APPROVED AS TO FORM
DATE 6/5/08 lane county

OFFICE OF LEGAL COUNSEL