

IN THE BOARD OF COMMISSIONERS OF THE HOUSING AND COMMUNITY SERVICES AGENCY OF LANE COUNTY OREGON

ORDER NO.

06-2-22-2H

)In the Matter of Amending the
)Agency's Personnel Policy to
)Include Changes Made to the
)Collective Bargaining Agreement

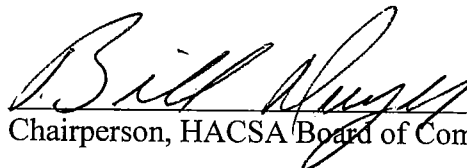
WHEREAS, It is necessary to amend the Agency's Personnel Policy to reflect changes made to the Collective Bargaining Agreement; and

WHEREAS, the Agency wishes to amend the Personnel Policy to reflect those changes; NOW THEREFORE, IT IS HEREBY

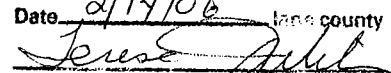
RESOLVED AND ORDERED that upon approval of this Board Order, the Agency's Personnel Policy be amended to include the following changes:

- 1 Increase health insurance deductible from \$75 to \$100 per person.
- 2 Increase prescription deductible from \$0 to \$100 per person
- 3 Increase office visit co-pay for managed care from \$10 to \$20 per visit.
- 4 Increase the time period required before the Agency pays supplemental sick leave benefits over a three year period. First year – 40 hours, second year – 60 hours, third year – 80 hours.

DATED this 22nd day of February, 2006


Chairperson, HACSA Board of Commissioners

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APPROVED AS TO FORM
Date 2/14/06 Lane County

OFFICE OF LEGAL COUNSEL