

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

PASSED

RESOLUTION AND ORDER 05-10-12-1 ) IN THE MATTER OF ALLOWING ) QUALIFIED RETIREES TO CHOOSE ) TO ENROLL IN EITHER THE ) COUNTY'S CURRENT MEDICARE ) SUPPLEMENT PLAN OR TO ) RECEIVE A QUARTERLY PAYMENT ) IN THE AMOUNT OF THE ) PREMIUMS PAID FOR THE ) MEDICAL SUPPLEMENT PLAN

WHEREAS, the Lane Manual, Chapter 2, Section 2.3 provides that Lane County employees who meet the County's hire date and years of service requirements shall be eligible for County paid retiree medical insurance; and

WHEREAS, the County's practice has been to provide those qualified retirees who are Medicare-eligible with a Medicare Supplement Plan which has not provided prescription drug coverage; and

WHEREAS, a portion of the Employer Rate paid by Lane County to the Oregon Public Retirement System (PERS) pays to underwrite an insurance program for PERS retirees that includes a selection of Medicare Supplement Plans that do include some prescription drug benefits; and

WHEREAS, the Board of County Commissioners does not intend to expand current retiree benefits to include prescription drug coverage, but does realize that qualified retirees may wish to use the amount that the County now pays toward the existing Plan to purchase coverage that could include prescription drug coverage from PERS or other insurance providers; now, therefore,

IT IS HEREBY RESOLVED AND ORDERED, that, qualified Lane County retirees who are Medicare eligible shall be given the option enrolling in the County's Medicare Supplement Plan or to receive a quarterly payment in the amount of the premiums paid for the County's Medical Supplement Plan to be used for the purchase of an alternate medicare supplement plan.

Dated this 12th day of October, 2005.

Anna Morrison
Anna Morrison, Chair
Board of County Commissioner

APPROVED AS TO FORM
Date 10/3/05
Teresa Fisher
OFFICE OF LEGAL COUNSEL